

CURRICULUM VITAE

Personal Data

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Address: Vorgartenstraße 223A/2/31, 1020 Vienna, Austria
Phone: +43 676 558 7 989
Email: arthur.posch@gmail.com
Date of birth: 10 April 1985
Marital status: Married, two sons (2014, 2018), one daughter (2021)



Research Interests

- Interrelationships among Management Control Practices
- Management Control System Design and Risk Management
- Management Control Practices and Innovation Management
- Management Control Systems in the Healthcare Sector
- Management Control Systems and Digitalization
- Management Control System Design and Gender Equality
- The Role of Control System Design for CSR & Sustainability
- Management of Small and Medium-Sized Companies

Employment

05/2024 – current	Professor for Managerial Accounting and Control at Charlotte Fresenius Private University
08/2022 – 04/2024	Professor at the Institute for Tourism, Wine Business and Marketing at the Department of Business at IMC Krems University of Applied Sciences
09/2018 – 07/2022	Assistant Professor (Tenure Track) at the Institute for Accounting at the Department of Business Administration at the University of Bern
06/2013 – 08/2018	Assistant Professor (Universitätsassistent post doc) at the Institute for Strategy and Managerial Accounting at the Department of Strategy and Innovation at WU Vienna University of Economics and Business
02/2016 – 06/2016	Visiting Scholar at the Department of Accounting and Information Management at Maastricht University
02/2015 – 06/2015	Visiting Scholar at the Department of Accounting and Information Management at Maastricht University
09/2012 – 05/2013	Senior Lecturer at the Institute for Strategy and Managerial Accounting at the Department of Strategy and Innovation at WU Vienna University at Economics and Business
09/2008 – 09/2012	Research and Teaching Fellow (Universitätsassistent prae doc) at the Institute for Strategy and Managerial Accounting at the Department of Strategy and Innovation at WU Vienna University of Economics and Business

Education

- 11/2020 Habilitation and Venia Legendi for Business Administration at the Department of Strategy and Innovation at WU Vienna University of Economics and Business: Essays on the Role of Control System Design in the Context of Uncertainty
- 03/2009 – 10/2012 Doctoral Studies in Strategic Management and Management Control at the Department of Strategy and Innovation at WU Vienna University of Economics and Business (graduated with distinction)
Doctoral Thesis: Management Control in Family Firms: The Influence of Family Involvement on Decision-Facilitating and Decision-Influencing Roles of Management Control Systems. Grade: 1.0.
Supervisor: Prof. Dr. Gerhard Speckbacher.
- 10/2004 – 12/2008 Diploma Studies (Mag.) at WU Vienna University of Economics and Business (graduated with distinction)
Specializations: Strategic Management and Management Control, International Finance, Environmental Economics
Exchange semester: University of Miami (01/2008 – 05/2008; Florida, United States)
Diploma Thesis: Corporate Governance in Family Firms: An Analysis of Governance Choices and Problems in Family Firms. Grade: 1.0.
- 09/1995 – 06/2003 Gymnasium BG/BRG/BORG Eisenstadt (graduated with distinction)
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Publications – Refereed

1. Braumann, Evelyn / Hiebl, Martin / Posch, Arthur (2024): “Enterprise Risk Management as Part of the Organizational Control Package: Review and Implications for Management Accounting Research” Status: Accepted for publication at ***Journal of Management Accounting Research***. ABS Ranking: 2, VHB JOURQUAL Ranking: A, 5-year journal impact factor: 2.400 (based on Journal Citation Report by Clarivate).
2. Sautner, Judith / Grabner, Isabella / Posch, Arthur / Duftner, Christina (2023): “How to Plug the Leaky Pipeline in Clinical Rheumatology across Europe – Lessons to be Learned from Experiences in Business” Accepted for publication at ***Rheumatology***, 62: 3538–3546. ABS Ranking: n.a., VHB JOURQUAL Ranking: n.a., 5-year journal impact factor: 6.200 (based on Journal Citation Report by Clarivate).
3. Ng, Eddy / Posch, Arthur / Kraiczy, Nils / Köllen, Thomas / Thom, Norbert (2022): Do “One Size” Employment Policies Fit all Young Workers? Heterogeneity in Work Attribute Preferences among the Millennial Generation. ***Business Research Quarterly*** (<https://doi.org/10.1177/23409444221085587>). ABS Ranking: 2, VHB JOURQUAL Ranking: n.a., 5-year journal impact factor: 4.300 (based on Journal Citation Report by Clarivate).
4. Posch, Arthur (2020): Integrating Risk into Control System Design: The Complementarity between Risk-Focused Results Controls and Risk-Focused Information Sharing. ***Accounting, Organizations and Society***, 86 (<https://doi.org/10.1016/j.aos.2020.101126>). ABS Ranking: 4*, VHB JOURQUAL Ranking: A+, 5-year journal impact factor: 6.000 (based on Journal Citation Report by Clarivate).

5. Braumann, Evelyn / Grabner, Isabella / Posch, Arthur (2020): Tone from the Top in Risk Management: A Complementarity Perspective on How Control Systems Influence Risk Awareness.
Accounting, Organizations and Society, 84 (<https://doi.org/10.1016/j.aos.2020.101128>).
ABS Ranking: 4*, VHB JOURQUAL Ranking: A+, 5-year journal impact factor: 6.000 (based on Journal Citation Report by Clarivate).
6. Posch, Arthur / Garaus, Christian (2020): Boon or Curse? A Contingent View on the Relationship between Strategic Planning and Organizational Ambidexterity.
Long Range Planning, 53 (6): 1–19.
ABS Ranking: 3, VHB JOURQUAL Ranking: B, 5-year journal impact factor: 9.800 (based on Journal Citation Report by Clarivate).
7. Grabner, Isabella / Posch, Arthur / Wabnegg, Markus (2018): Materializing Innovation Capability: A Management Control Perspective.
Journal of Management Accounting Research, 30 (2): 163–185.
ABS Ranking: 2, VHB JOURQUAL Ranking: A, 5-year journal impact factor: 2.400 (based on Journal Citation Report by Clarivate).
8. Posch, Arthur / Wiedenegger, Armin (2013): Innovativeness in Family Firms: Drivers of Innovation and their Mediating Role.
Journal of Business Economics (ZfB), 83 (S4): 91–129.
ABS Ranking: 2, VHB JOURQUAL Ranking: B, 5-year journal impact factor: 2.524 (based on Weighted Average of SCImago Dataset).
9. Posch, Arthur / Speckbacher, Gerhard (2012): Führung in Familienunternehmen: Besonderheiten der Entscheidungsfindung und Verhaltenssteuerung und deren Auswirkung auf den Unternehmenserfolg.
Journal of Business Economics (ZfB), 82 (S3): 5–23.
ABS Ranking: 2, VHB JOURQUAL Ranking: B, 5-year journal impact factor: 2.524 (based on Weighted Average of SCImago Dataset).
10. Asel, Johannes / Posch, Arthur / Speckbacher, Gerhard (2011): Squeezing or Cuddling? The Impact of Economic Crises on Management Control and Stakeholder Management.
Review of Managerial Science, 5 (2-3): 213–231.
ABS Ranking: 2, VHB JOURQUAL Ranking: B, 5-year journal impact factor: 5.800 (based on Journal Citation Report by Clarivate).

Working Papers under Peer Review – Revise & Resubmit

1. “On the Interrelation of Action Accountability and Job Autonomy: Evidence from The Nursing Industry” with M. Arnold.
Status: 3rd round Revise & Resubmit at *Accounting, Organizations and Society*.
ABS Ranking: 4*, VHB JOURQUAL Ranking: A+, 5-year journal impact factor: 6.000 (based on Journal Citation Report by Clarivate).
2. “In Search of Strategic Risk Management: The Interplay between Risk-Based Strategic Planning and Risk Analytics” with E. Braumann and A. Klein.
Status: 2nd round Revise & Resubmit at *Management Accounting Research*.
ABS Ranking: 3, VHB JOURQUAL Ranking: A, 5-year journal impact factor: 4.800 (basierend auf Journal Citation Report by Clarivate).

Working Papers close to Submission

1. “The Effects of the COVID-19 Pandemic on Action Controls” with M. Arnold.
Status: Preparing for submission at *Journal of Accounting Research*.

- ABS Ranking: 4*, VHB JOURQUAL Ranking: A+, 5-year journal impact factor: 7.000
(based on Journal Citation Report by Clarivate).
2. “ESG Integration in Information Provision to Internal and External Users: An Organizational Design Perspective” with I. Grabner und C. Marini. Status: Preparing for submission at *Accounting, Organizations and Society*.
ABS Ranking: 4*, VHB JOURQUAL Ranking: A+, 5-year journal impact factor: 6.000
(based on Journal Citation Report by Clarivate).
 3. “The Role of Middle Management in the Implementation of Sustainability Strategies” with G. Speckbacher.
Status: Preparing for submission at *Journal of Business Ethics*.
ABS Ranking: 3, VHB JOURQUAL Ranking: A, 5-year journal impact factor: 8.100
(based on Journal Citation Report by Clarivate).
 4. “When Monitoring Matters: The Effects of Supervisor Monitoring and Peer Monitoring on Employee’s Innovative Work Behavior” with L. Selhofer and M. Wabnegg.
Status: Revision based on conference feedback and preparing for submission at *The Accounting Review*.
ABS Ranking: 4*, VHB JOURQUAL Ranking: A+, 5-year journal impact factor: 6.600
(based on Journal Citation Report by Clarivate).
 5. “Target Ratcheting and Retention Concerns in Financially Distressed Firms” with I. Grabner, C. Grün and M. Wabnegg.
Status: Preparing for submission at *Accounting, Organizations and Society*.
ABS Ranking: 4*, VHB JOURQUAL Ranking: A+, 5-year journal impact factor: 6.000
(based on Journal Citation Report by Clarivate).
 6. “Innovation Performance Measures and Absorptive Capacity: The Role of Paradoxical Thinking” with C. Garaus and M. Wabnegg.
Status: Preparing for submission at *Accounting, Organizations and Society*.
ABS Ranking: 4*, VHB JOURQUAL Ranking: A+, 5-year journal impact factor: 6.000
(based on Journal Citation Report by Clarivate).
 7. “Highly Embedded Agents Driving Institutional Change: The Role of Management Accounting Practices” with M. Hiebl and A. Klein.
Status: Revision based on conference feedback.
Target Journal: *Family Business Review*.
ABS Ranking: 3, VHB JOURQUAL Ranking: B, 5-year journal impact factor: 10.500
(based on Journal Citation Report by Clarivate).
 8. “A Contingent Perspective on Management Accounting Systems in Family Firms”.
Status: Revision based on conference feedback and friendly reviews.
Target Journal: *Management Accounting Research*.
ABS Ranking: 3, VHB JOURQUAL Ranking: A, 5-year journal impact factor: 4.800
(based on Journal Citation Report by Clarivate).

Publications – Non-Refereed

1. Posch, Arthur / Speckbacher, Gerhard (2024): Werte, Führung und Purpose – Was machen Familienunternehmen anders im Controlling? *Zeitschrift für erfolgsorientierte Unternehmenssteuerung – CONTROLLING* Ausgabe 2 (forthcoming).
VHB JOURQUAL Ranking: D.
2. Braumann, Evelyn / Grabner, Isabella / Posch, Arthur (2023): Wie gut ist das Risikobewusstsein in Ihrem Unternehmen? Tone from the Top als Hebel für ein effektiveres Risikomanagement. *Zeitschrift für erfolgsorientierte Unternehmenssteuerung – CONTROLLING* Spezialausgabe Sommer 2023: 38–42. VHB JOURQUAL Ranking: D.

3. Grabner, Isabella / Marini, Claudia / Posch, Arthur (2022): Die Rolle der Finanzfunktion in der Umsetzung der Nachhaltigkeitsstrategie – Eine empirische Untersuchung. *CFOaktuell* (4): 147–151.
4. Arnold, Markus / Posch, Arthur / Selhofer, Lynn Carole (2021): Pflege in Zeiten von COVID-19 – Wenn die Arbeit mehr Anerkennung findet. *Competence H+* (7-8): 9.
5. Braumann, Evelyn / Klein, Aleksandra / Posch, Arthur (2021): COVID-19 als Impuls für ein effektiveres Risikomanagement – Eine Studie zur Effektivität des Risikomanagements und der Rolle von Digitalisierung in Zeiten von COVID-19. *CFOaktuell* (3): 122–126.
6. Arnold, Markus / Posch, Arthur / Selhofer, Lynn Carole (2021): Hoch motiviert, aber unter Druck. *Competence H+* (1-2): 8.
7. Posch, Arthur (2012): *Management Control in Family Firms: The Influence of Family Involvement on Decision-Facilitating and Decision-Influencing Roles of Management Control Systems*. Doctoral Thesis, WU Vienna University of Economics and Business, 2012.
8. Speckbacher, Gerhard / Posch, Arthur (2011): Der Mittelstand – Rückgrat der Österreichischen Wirtschaft. *WU Alumni News* (76): 7.
9. Asel, Johannes / Posch, Arthur / Speckbacher, Gerhard (2010): Der Finanzbereich in Krisenzeiten: Vom Performance Management zum integrierten Performance-Risk Management. *Controlling & Management Review* 54 (2): 60–67.
VHB JOURQUAL Ranking: D.
10. Asel, Johannes / Posch, Arthur (2009): *Financial Leadership in Krisenzeiten: CFO-Studie 2009*. CFO aktuell, Linde, Vienna.

Ongoing Research Projects

- “Sustainability, Innovation and Corporate Performance Management” with I. Grabner and O. Janschek. Status: Data collection ongoing.
- “Ambidexterity and Digitalization” with A.-C. Schulz and C. Garaus. Status: Data collection finished, writing first manuscript draft.
- “Target Setting and the Trade-Off between Work Safety and Production Efficiency” with M. Arnold. Status: Data collection finished, writing first manuscript draft.
- “Designing Control Systems to Foster Innovation among Nurses” with L. Selhofer. Status: Data collection finished, writing first manuscript draft.
- “Start-up Collaborations as a Means of Achieving Organizational Ambidexterity” with A. Fitzka and C. Garaus: Data collection finished, writing first manuscript draft.
- “Driving Employee Innovation Behavior in Public-Sector Organizations” with A. L. Freire. Status: Data collection finished, writing first manuscript draft.
- “Deriving Strategic Value from Enterprise Risk Management” with E. Braumann. Status: Data collection finished, writing first manuscript draft.
- “Ambidexterity and Control System Design in SMEs” with D. Bedford, J. Bisbe and M. Wabnegg. Status: Preparing for data collection.

Editorial Board Membership

- Advances in Management Accounting (since January 2017)

Reviewer Activities – Journals

- The Accounting Review (ad-hoc Reviewer since 2024)
- Behavioral Research in Accounting (ad-hoc reviewer since 2023)
- Long Range Planning (ad-hoc reviewer since 2023)
- Journal of Risk Research (ad-hoc reviewer since 2022)
- Accounting, Organizations and Society (ad-hoc reviewer since 2021)
- The British Accounting Review (ad-hoc reviewer since 2021)
- Journal of Business Economics (ad-hoc reviewer since 2021)
- Management Accounting Research (ad-hoc reviewer since 2020)
- European Accounting Review (ad-hoc reviewer since 2020)
- Journal of Management Control (ad-hoc reviewer since 2020)
- Small Business Economics (ad-hoc reviewer since 2019)
- Transactions on Engineering Management (ad-hoc reviewer since 2019)
- Journal of Business Research (ad-hoc reviewer since 2017)
- Journal of Management Accounting Research (ad-hoc reviewer since 2017)
- Management Review Quarterly (ad-hoc reviewer since 2016)
- Advances in Management Accounting (ad-hoc reviewer since 2016)
- Journal of Strategy and Management (ad-hoc reviewer since 2016)
- Review of Managerial Science (ad-hoc reviewer since 2014)

Reviewer Activities – Conferences

- 2024 MAS Mid-Year Meeting of the American Accounting Association
- 2023 MAS Mid-Year Meeting of the American Accounting Association
- 2023 Hawaii Accounting Research Conference
- 2022 MAS Mid-Year Meeting of the American Accounting Association
- 2021 MAS Mid-Year Meeting of the American Accounting Association
- 2020 MAS Mid-Year Meeting of the American Accounting Association
- 2019 MAS Mid-Year Meeting of the American Accounting Association
- 77th Academy of Management Annual Meeting (AOM) 2017, Technology and Innovation Management Division, Entrepreneurship Division
- 75th Academy of Management Annual Meeting (AOM) 2015, Entrepreneurship Division
- 74th Academy of Management Annual Meeting (AOM) 2015, Entrepreneurship Division
- 13th EURAM Conference (2013)

Invited Research Seminar Presentations

- Research Seminar at the Institute of Management Control and Consulting at JKU Linz, 7 September 2023.
 - Research Seminar at the Institute for Management Accounting and Control at TU Dresden, 18 July 2022.
 - ARCA Research Seminar Series at the Department of Accounting at Vrije Universiteit Amsterdam, School of Business and Economics, 13 April 2022.
 - Maastricht Accounting, Auditing & Information Management Research Center (MARC) Seminars at the Department of Accounting and Information Management at Maastricht University, 21 April 2021.
 - Research Seminar Series at the Department of Accountancy at Tilburg University, 8 April 2021.
 - Research Seminar at the Institute for Accounting at the University of Bern, 14 February 2018.
 - Maastricht Accounting, Auditing & Information Management Research Center (MARC) Seminars at the Department of Accounting and Information Management at Maastricht University, 8 April 2015.
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Conference Presentations (last six years, for a complete list please refer to research portfolio)

2024

- 46th Annual Congress of the European Accounting Association, Bucharest, Romania. Co-author presented the paper.
- Management Accounting Section Midyear Meeting, American Accounting Association, University of Central Florida, College of Business Administration, United States. Co-author presented the paper.

2023

- 12th EIASM Conference on Performance Measurement and Management Control, Barcelona, Spain.
- Management Accounting Section Midyear Meeting, American Accounting Association, Atlanta, United States.

2022

- 13th Conference on New Directions in Management Accounting, Lisbon, Portugal.
- Jahrestagung der Österreichischen Gesellschaft für Rheumatologie & Rehabilitation (ÖGR), Vienna.
- 19th Annual Conference for Management Accounting Research (ACMAR), Vallendar, Germany. Co-author presented the paper.
- 44th Annual Congress of the European Accounting Association, Bergen, Norway. Co-author presented the paper.
- Management Accounting Section Midyear Meeting, American Accounting Association, Online.
- Management Accounting Section Midyear Meeting, American Accounting Association, Online. Co-author presented the paper.
- Management Accounting Section Midyear Meeting, American Accounting Association, Online. Co-author presented the paper.

2021

- Nordic Accounting Conference, Copenhagen, Denmark. Co-author presented the paper.
- Creativity, Innovation and Entrepreneurship Symposium, Vienna, Austria. Co-author presented the paper.
- 11th EIASM Conference on Performance Measurement and Management Control, Online.

2020

- 12th Conference on New Directions in Management Accounting, Online.
- 17th Annual Conference for Management Accounting Research (ACMAR), Vallendar, Germany.

2019

- 10th EIASM Conference on Performance Measurement and Management Control. Nice, France.
- 10th EIASM Conference on Performance Measurement and Management Control. Nice, France.
- 1st EIASM Conference on Management Accounting and Control in SMEs. Assisi, Italy.
- 1st EIASM Conference on Management Accounting and Control in SMEs. Assisi, Italy.
- Swiss Winter Accounting Conference, Adelboden, Switzerland.
- Management Accounting Section Midyear Meeting, American Accounting Association, Fort Lauderdale, United States.

Conference Discussions

2024

- ERMAC – Research Conference & Professional Development Workshop, Vienna, Austria.

2023

- 12th EIASM Conference on Performance Measurement and Management Control, Barcelona, Spain.
- ERMAC – Research Conference & Professional Development Workshop, Vienna, Austria.
- Management Accounting Section Midyear Meeting, American Accounting Association, Atlanta, United States.

2022

- 13th Conference on New Directions in Management Accounting, Lisbon, Portugal.
- ERMAC – Research Conference & Professional Development Workshop, Vienna, Austria.
- Management Accounting Section Midyear Meeting, American Accounting Association, Online.

2021

- 11th Conference on Performance Measurement and Management Control, Online.
- ERMAC – Research Conference & Professional Development Workshop, Online.

2020

- 12th Conference on New Directions in Management Accounting, Online.
- Management Accounting Section Midyear Meeting, American Accounting Association, Houston, United States.

2019

- 10th Conference on Performance Measurement and Management Control, Nice, France.
- ERMAC – Research Conference & Professional Development Workshop, Vienna, Austria.
- Management Accounting Section Midyear Meeting, American Accounting Association, Fort Lauderdale, United States.

2018

- 11th Conference on New Directions in Management Accounting, Brussels, Belgium.

2017

- 9th Conference on Performance Measurement and Management Control, Nice, France.

2015

- 8th Conference on Performance Measurement and Management Control, Nice, France.

2014

- 10th Workshop on Family Firm Management Research, Bergamo, Italy.

2011

- 8th European Network for Research in Organisational and Accounting Change (ENROAC) Conference, Lisbon, Portugal.

Third Party Funding

1. Swiss National Science Foundation (SNF) “An Integrated Perspective on the Role of Nursing in Knowledge Translation”; Funding amount: 219,463 CHF
2. Sia Abrasives AG “Customer Complexity Management – A Case Study on an International Manufacturer’s Customer Service Logistics”; Funding amount: 4,000 CHF
3. Berner Kantonalbank “Designing Management Control Systems to Foster Innovation at the Berner Kantonalbank”; Funding amount: 3,000 CHF
4. Österreichische Gesellschaft für Rheumatologie & Rehabilitation “Evaluation of Job Satisfaction and the Leaky Pipeline in Rheumatology“ with I. Grabner (WU Vienna University of Economics and Business), C. Duftner (Medical University Innsbruck/Tirol) and J. Sautner (Landeskrankenhaus Stockerau, 2. Med. Abteilung NÖ Zentrum für Rheumatologie); Funding amount: 12,000 EUR
5. U change (td net Network for Transdisciplinary Research) “Entwicklung einer nachhaltigen Geschäftsidee mit Jugendlichen (Businessplan und Budgetierung für Jugendliche der Sekundarstufe I)“ with E. Borer and P. Panchal; Funding amount: 20,000 CHF
6. Innovation Management in the Automotive Supply Industry: Combining Insights from Research and Corporate Practice with M. Fritz in cooperation with Kromberg & Schubert; Funding amount: 10,000 EUR
7. WU Vienna Post-Doc Research Contract 2016
Funding amount: 35,000 EUR
8. Research project 2016: “Building a Digital Culture – Fostering and Managing a Digital-Transformation Supportive Culture at Nokia” with A. Klein and J. Zauner in cooperation with Nokia; Funding amount: 2,000 EUR
9. WU Vienna Visiting Fellow Scholarship 2015; Funding amount: 5,000 EUR

10. Small-scale project for WU Junior Faculty 2015: “Ambidexterity in SMEs” with C. Garaus; Funding amount: 3,100 EUR
 11. Small-scale project for WU Junior Faculty 2015: “Risk Management in SMEs” with E. Braumann; Funding amount: 2,500 EUR
 12. Research project 2013: “Managing Tensions between Exploration and Exploitation” with G. Speckbacher in cooperation with A. T. Kearney; Funding amount: 5,000 EUR
 13. Small-scale project for WU Junior Faculty 2012: “Crisis Response Strategies During The 2009 Downturn”; Funding amount: 2,600 EUR
 14. Research project 2010: “Sustainability among Austria’s Leading Companies” with G. Speckbacher in cooperation with A. T. Kearney; Funding amount: 5,000 EUR
 15. Research project 2009: “The Implications of the Financial Crisis on Management Control Systems” with G. Speckbacher in cooperation with Austria’s Association of Management Accountants (Österreichisches Controller-Institut); Funding amount: 10,000 EUR
 16. Small-scale project for WU Junior Faculty 2009: “Management Control Systems in SMEs” with M. Stix; Funding amount: 1,300 EUR
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Sample Press & Practitioner Mentions

- [Nach drei Jahren Pandemie: Weniger Druck und Stress, aber trotzdem höhere Belastung](#), Press Release by the University of Bern, 24 January 2024
 - [Zweite und dritte COVID-19-Welle traf das Pflegepersonal deutlich härter](#), Press Release by the University of Bern, 22 November 2021
 - [Erste Covid-19-Welle bedeutete mehr Stress für Pflegepersonal](#), Press Release by the University of Bern, 1 March 2021
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Awards

- Outstanding Reviewer Award AAA Management Accounting Section Mid-Year Meeting 2024
- Excellence in Teaching Award for “An Integrated Perspective on Corporate Risk Management” at the University of Bern 2023
- Outstanding Reviewer Award AAA Management Accounting Section Mid-Year Meeting 2022
- Outstanding Reviewer Award AAA Management Accounting Section Mid-Year Meeting 2021
- Excellence in Teaching Award for “An Integrated Perspective on Corporate Risk Management” at the University of Bern 2020
- Excellence in Teaching Award for “Introduction to Cost Accounting” at the University of Bern 2019
- Award for Outstanding Research Achievements 2019 (WU Vienna University of Economics and Business) for the publication “Materializing Innovation Capability: A Management Control Perspective”
- Outstanding Reviewer Award AAA Management Accounting Section Mid-Year Meeting 2019
- Ars Docendi – Austrian State Prize for Teaching 2016 (Federal Ministry of Science, Research and Economy) together with G. Speckbacher and A. Klein
- Excellence in Teaching Award 2015 (WU Vienna University of Economics and Business)
- Member of the Center of Excellence 34 at WU Vienna University of Economics and Business – Program to support the development of outstanding and highly talented students

- Four merit-based scholarships at WU Vienna University of Economics and Business
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Memberships

- Academy of Management
 - American Accounting Association
 - European Accounting Association
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PhD-Supervision

- Joel Haueter (joint supervision with M. Arnold, University of Bern)
 - Matthias Hrinkow (joint supervision with K. Hummel, WU Vienna University of Economics and Business)
 - Lynn Selhofer (joint supervision with M. Arnold, University of Bern)
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Academic Service

- Member of the curriculum development team for the bachelor professional program *Finance & Real Estate* at IMC Krems University of Applied Sciences Krems in 2023 (with a special focus on accounting, finance, and general business administration)
- Member of the curriculum revision team for the bachelor program *Business Administration for the Public Health Sector* at IMC Krems University of Applied Sciences Krems in 2023 (with a special focus on accounting, cost accounting, and general business administration)
- Member of the curriculum revision team for the master program *Marketing* at IMC Krems University of Applied Sciences Krems in 2023 (with a special focus on performance management and measurement in marketing)
- Member of the 2022 Management Accounting Section (MAS) Publications Committee of the American Accounting Association to select the best paper award for the *Journal of Management Accounting Research*
- Non-Voting Member of the Committee of the Department of Business Administration at the University of Bern
- Conference Organization Swiss Winter Accounting Conference 2021 (together with Markus Arnold)
- Member of the 2021 Management Accounting Section (MAS) Publications Committee of the American Accounting Association to select the best paper award for the *Journal of Management Accounting Research*
- Member of the Management Accounting Section (MAS) Committee of the American Accounting Association for the Jim Bulloch Award for Innovations in Management Accounting Education
- Substitute Member of the Committee of Business Administration Departments at WU Vienna University of Economics and Business
- Non-Voting Member of the Committee of the Department Strategy and Innovation at WU Vienna University of Economics and Business
- Organizer of Research Seminar Series (Institute for Accounting at the University of Bern, Institute for Strategy and Managerial Accounting at WU Vienna University of Economics and Business)

Management and Leadership Experience

09/2023 – 04/2024	Project leader at IMC Krems University of Applied Sciences of the Erasmus+funded research project „The European Alliance for Innovation and Sustainability Education in Welfare, Nature and Tourism“ (Project lead at the University of Padova)
09/2021 – current	Principal investigator and project lead of the research project „An Integrated Perspective on the Role of Nursing in Knowledge Translation“ funded by the Swiss National Science Foundation (SNF)
10/2017 – 01/2018	Project leader in the student consulting project “Measuring and Managing Innovation through Management Control Systems” in cooperation with Novomatic
03/2017 – 06/2017	Project leader in the student consulting project “Designing Corporate Innovation Programs” in cooperation with Uniqa
10/2016 – 01/2017	Project leader in the student consulting project “Stakeholder Management and Restructuring” in cooperation with bx Alpha AG
03/2016 – 10/2016	Project leader in the research project “Sustainability and Middle Management”
10/2015 – 01/2016	Project leader in the student consulting project “Performance Management and Measurement in the Context of HR” in cooperation with Österreichische Post AG
10/2014 – 01/2015	Project leader in the student consulting project “Performance Management and Measurement in SMEs” in cooperation with Franz Hauswirth Ges. m.b.H.
02/2013 – 11/2013	Project leader in the research project “Managing Tensions between Exploration and Exploitation” in cooperation with A. T. Kearney
06/2010 – 01/2011	Project leader in the research project “Sustainability among Austria’s Leading Companies” in cooperation with A. T. Kearney
10/2009 – 01/2010	Project leader in the student consulting project “Performance Management and Career Concerns” in cooperation with Erste Bank, Böhler Schmiedetechnik, and Telekom Austria
03/2009 – 10/2009	Project leader in the research project “The Implications of the Financial Crisis on Management Control and Risk Management Systems” in cooperation with Austria’s Association of Management Accountants (Österreichisches Controller-Institut)
10/2008 – 01/2009	Associate project leader in the student consulting project “Strategic Performance Management” in cooperation with Verbund AG
